



Anti-trust Policy Statement

It is the policy of the IAQradio & HBS to comply with the letter and spirit of all applicable federal, state, and international trade regulations and antitrust laws.

All activities or discussions occurring under the auspices of IAQradio & HBS shall be conducted in compliance with the letter and spirit of IAQradio & HBS anti-trust policy and shall refrain from discussing topics which might be construed as tending to:

- (1) raise, lower, or stabilize prices
- (2) regulate production
- (3) allocate markets
- (4) encourage boycotts
- (5) foster unfair trade practices
- (6) assist in monopolization
- (7) or in any way violate federal, state or applicable international trade regulations and antitrust laws.

Any activities and/or actions of IAQradio & HBS, its officers, directors, staff, members, invited speakers, or other contributors which violate these regulations and laws are detrimental to the assessment, remediation home inspection and restoration industries and contrary to IAQradio & HBS policy.

Professional Decorum Statement

It is the policy of IAQradio & HBS to ask educational event attendees, instructors, guest presenters, podcast participants and sponsors to refrain from making verbal or written slanderous or derogatory comments about individuals, companies or other industry entities.

During formal presentations, audience interaction (Q&A sessions) and informal meetings connected with an IAQradio & HBS podcasts and events it is encouraged that restraint be made from mentioning specific names if not required when asking a question or making a comment.

Please be respectful of others viewpoints during live interviews and at live events, state questions and comments in a generic form when possible to avoid complaints and disputes amongst IAQradio or HBS invited guests, attendees, conference delegates and industry stakeholders.

Thank you for complying with this policy designed to encourage a free exchange of ideas and opinions in a spirit of learning by an interaction among attendees with different backgrounds and experiences.

Aerostotle, our HBS Mascot!





Copyright Statement

IAQradio & HBS and/or its instructional presenters may present general resource and professional referral information to education events attendees and conference delegates in the form of printed and/or digital materials to serve as a resource for the purpose of professional development and company growth.

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Professional Disclaimer

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Recordings and Photos: Privacy Statement

To allow for a free flow of information at live IAQradio or HBS event attendees should refrain from recording live proceedings or interaction between presenters, guests and attendees. Furthermore, permission should be asked and granted before taking and/or sending photos over the internet or through electronic means at events under the IAQradio or HBS auspices. Thank you for complying with this policy designed to facilitate open dialogue without a concern of statements being taken out of context.

Aerostotle, our HBS Mascot!

